

# Comprehensive HR Solutions

From essential guidance to emergency response

Industry-leading implementation in 2-3 days

Recommended by CHR

## HR Lite

**\$250/month**

2+ Hours Monthly

*Hours customized per client service agreement*

*Service hours determined in contract based on client needs*

### On-Demand Passive HR Guidance

Quick answers and essential compliance support for growing businesses

#### Common Topics:

- HR Compliance Questions
- Basic Hiring Guidance
- PTO/Sick Leave Questions
- Performance Management Questions
- Basic Policy Questions

#### Service Level:

- Phone and Email Support
- Essential Document Review
- Essential Compliance Guidance
- 24-48 Hour Response Time

*Typically for small teams (1-9 employees)*

Includes HR Lite services

## HR Pro

**\$1,899/month**

10-15 Hours Monthly

*Hours customized per client service agreement*

*Service hours determined in contract based on client needs*

### Proactive HR Management

Hands-on HR support with full documentation and implementation

#### Additional Services:

- Policy Development & Review
- Employee Handbook Creation
- Performance Improvement Plans
- Multi-State Compliance
- Staff Interviews & Assessment

#### Service Level:

- 1-3 Week Document Turnaround
- Full Implementation Support
- Employee Relations Management
- 24 Hour Response Time

*Ideal for growing teams (3-25 employees) and organizations needing expert HR support*

Includes HR Pro services

## HR Premier

**\$2,500+/month**

Customized Hours

*Hours customized per client service agreement*

*Service hours and pricing determined in contract based on client needs*

### Your Complete HR Department

Comprehensive HR partnership with strategic support

#### Enhanced Services:

- Full Hiring/Firing Support
- Complex Multi-State Compliance
- Union/Collective Bargaining
- ACA Compliance Management
- Custom Training Programs

#### Service Level:

- Priority Document Creation
- Regular On-site/Virtual Meetings
- Strategic HR Planning
- Dedicated Support Team

*Optimal for medium to large organizations (15+ employees) seeking comprehensive HR expertise*

## HR Triage

**\$250/hour or bundled rate by incident**

Emergency Response

*Pricing options available based on scope of emergency*

### Crisis Resolution

30-90 day focused intervention for urgent HR challenges

### Strategic Intervention Services:

- Immediate Situation Assessment
- Harassment Investigations
- Crisis Documentation
- Emergency Staff Interviews
- Rapid Compliance Resolution

#### Service Level:

- 24-48 Hour Attorney Access
- Priority Crisis Response
- Daily Progress Updates
- Comprehensive Action Plan

*Available for any organization size*

## Industry-Leading Implementation

While others take 30 days, we get you started in 2-3 days

## Flexible Scaling

Adjust service levels as your needs change

## Important Notes

- Carryover hours are at our discretion and not included in standard packages
- Pricing is subject to scope of work and client size

- Service hours and response times are during normal business hours
- Additional hours available at preferred client rate of \$175/hour
- Rates and services subject to change with notice